

**The Faculty Senate  
The City College of New York**

Shepard Hall, Room 150  
160 Convent Avenue  
New York, NY 10031



David Jeruzalmi, PhD  
Chair  
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September 8, 2016

Dear Senators and Colleagues,

I write to remind you that the first plenary meeting of the Faculty Senate will take place at 2 PM on September 15<sup>th</sup>, 2016 in room 250 of Shepard Hall. Attached please find the agenda for the upcoming plenary.

For your reference, I also attach a number of documents from the May 2016 plenary meeting, and a variety of documents and correspondence that the Senate committees sent over the summer, and documents pertaining to that correspondence.

If you have not already done so, I invite each of you to nominate yourself or a colleague to serve on a Senate committee. At the September 15<sup>th</sup> plenary meeting, we will vote to fill open seats in the following senate committees:

Administration,  
College-Wide Resources,  
\*Educational Policy,  
Faculty Affairs,  
\*Senate Affairs,  
Student Affairs,  
Physical Plant.

\*must be a senator to serve

Descriptions of each committee can be found in the Senate Bylaws on the Senate webpage, where you can also find a list of current committee memberships. Please direct any queries to Prof. Anne Kornhauser, chair of the Senate Affairs Committee, at [AKornhauser@ccny.cuny.edu](mailto:AKornhauser@ccny.cuny.edu). Nominations should be sent to Jasmine Love in the Senate office at [jlove@ccny.cuny.edu](mailto:jlove@ccny.cuny.edu). Nominations must be received by 5:00 PM on Tuesday, September 13, to appear on the printed ballot, although additional nominations may be made from the floor on September 15.

I look forward to seeing you at the plenary.

Sincerely,

*David Jeruzalmi*

David Jeruzalmi  
Professor of Chemistry & Biochemistry and Chair of the Faculty Senate

**The Faculty Senate  
The City College of New York**



**Proposed:** Sept 15, 2016  
**Adopted:** Sept 15, 2016  
**Vote:** Unanimous

**Plenary Meeting**

September 15, 2016  
SH 250

**AGENDA**

Call to order	2:00 PM
Approval of the minutes from May 19, 2016	2:05 – 2:07 PM
Remarks of the Chair	2:07 PM
Appointment of the Parliamentarian	2:09 PM
Report from the Executive Committee	
Report on Faculty Senate committee actions during the summer	2:10 – 2:20 PM
Report from President Lisa Coico	2:20 – 2:30 PM
Question & Answer with President Coico	2:20 – 2:50 PM
Elections to Faculty Senate Committees	2:50 – 3:10 PM
Report of the Ombuds	3:10 – 3:15 PM
Old Business	
New Business	
Adjournment	3:20 PM

**The Faculty Senate  
The City College of New York**



**Proposed:** October 20, 2016  
**Adopted:** October 20, 2016  
**Vote:** Unanimous

**Minutes of the  
Faculty Senate Plenary  
September 15, 2016  
Shepard Hall 250  
The City College**

**Present:** President Coico; Interim Provost M. E. Driscoll; Chief of Staff Hartnett, Chief of Staff Balmer, Senior Associate Provost D. Cintron, VP Hill, Executive Counsel Occhiogrosso

**Deans:** M. Baptiste, G. Barabino, G. Gebert, T. Liss, J. Mercado, C. Stewart

**Directors:** M. Brownlee, G. Murphy, T. Scala, M. R. Strzeszewski

**Senators:** A. Agrawal, A. Amarsingham, M. Blanchard, M. Blumenreich, C. Brakewood, P. Brass, L. Cardoso, W. Crain, B. Cronin, E. Crull, J. Davis, P. De, A. Deane, M. Dewhurst, R. Dorsinville, A.

Feigenberg, K. Foster, S. Fritton, J. Gallagher, A. Gilerson, J. Gonzalez, M. Gunner, M. Gutman, R. Higney, M. Holober, K. Hubbard, D. Jeruzalmi, R. Kalia,

R. Koder, A. Kornhauser, D. Lohman, R. Menon, R. Miller, J. Mitchell, F. Moshary, R. Paino, S. Rings, S. Rosenbaum,

S. Rudenstine, R. Stark, S. Schaller, R. Steinberg, J. Tu, M. Tzortziou, T. Watson, S. Weiss, D. Weissman, C. Wolf

**Excused:** S. Thangaraj, S. Van Nort

**Guests:** A. Alting, J. Alvarez-Diaz, R. Khanbilvardi, C. Li, A. Punnoose, N. Stern, C. Sterling, A. Undieh

- 1. The meeting was called to order (2:11 pm)**
- 2. Robert Higney was elected Secretary (2:11 pm)**
- 3. The Minutes of the Senate Plenary and Organizational Plenary of May 19, 2016 were approved (2:12 pm)**
- 4. Remarks of the Chair (2:13 pm)**

Prof. Jeruzalmi welcomed members of the Senate and guests, introduced members of the executive committee, and reminded those attending of the regulations for Senate plenaries. Jeruzalmi recalled the budget challenges faced by the College in the 2015-2016 year and expressed hope for a smoother ride in the coming year.

- 5. Prof. Bruce Cronin was reappointed Parliamentarian (2:16 pm)**
- 6. Report of the Executive Committee (2:17 pm)**

Prof. Jeruzalmi offered an update on the activities of the Senate over the summer, with particular reference to the set of letters, memos, and news items that were circulated to members of the Senate around two issues. First, Jeruzalmi discussed the Senate Executive Committee's June 2 letter to the President, which expressed concern and requested a plan of action following a report in the *New York Times* critical of the state of the College. Second, Jeruzalmi discussed a letter sent by the departmental Chairs in Humanities and Arts, followed by a

Executive Committee (2016-2017):

David Jeruzalmi (Chair), Bruce Cronin, Anne Kornhauser, Jorge Gonzalez, Renata Miller, Richard Steinberg, David Weissman

letter of support from the College-Wide Resources Committee, regarding the use of the Sosnoff Fund. The Chair emphasized that in the latter case, questions of legality had been resolved, but he expressed concern at the breakdown in communication.

**7. Report from President Lisa Coico (2:24 pm)**

President Coico offered comments on the College's Convocation, which had taken place earlier in the day. The President outlined recent achievements and plans for the future: rising graduation rates over the past decade, new buildings, ongoing investments in IT services and infrastructure, increased student satisfaction, and rising enrollment.

**8. Q&A with President Coico**

In response to questions, the President discussed the College's budget situation: having ended the previous year with a balanced budget, the college faced another 2% cut; administrative units would take 2% and academic divisions .75%. For the coming year, precise budgetary figures would not be known until October, but tentatively, hiring would be un-frozen and money available for deans to prioritize. Dean Trevisan explained that recent ECP hires in the Sophie Davis School were necessitated by accreditors. The President repeated that Sosnoff funds were used for Arts adjuncts, and that the funds' use going forward was to be determined. Interim Provost Mary Driscoll would remain in the Provost position through the coming year, bringing stability and perspective from budget-challenged divisions. The college would not launch a search until next year, so Mary Driscoll would remain Interim Provost for 2 years. An offer was expected to be made to one of the candidates for Dean of Humanities and Arts in the coming weeks. In response to a question regarding the reimbursement of funds to the President in 2010, mentioned in the *Times*, President Coico drew attention to the ongoing investigation into the matter. There was further discussion of ongoing infrastructure and IT issues.

**9. Elections to Faculty Senate Committees (3:00 pm)**

The following members were elected to Senate Committees. Educational Policy: Terri Watson; College-Wide Resources: Rajan Menon; Student Affairs: Marie Nazon, Ira Spaulding, Issa Salame, Marta Gutman; Administration: Anil Agrawal, Roger Dorsinville, Nadjwa Norton; Senate Affairs: Marta Gutman, Jan Valle; Faculty Affairs: Fred Moshary, Karen Block, Marilyn Gunner, Peter Brass; Physical Plant: Richard Paino. One vacancy remains on Senate Affairs, one or none on Student Affairs, three or four on Administration.

**10. Open Discussion (3:07 pm)**

The floor was reopened to discussion that had been omitted following the report of the Executive Committee. There was general acknowledgment that communication between faculty and administration had been poor and that the

Senate was the proper forum in which to set standards for such communication in the future.

**11. Report of the Ombuds (3:35 pm)**

The ombuds offered a report from the recent union meeting at the College where the issues payment of salary increases in the recently settled contract was discussed. She also offered personal reflections on changes in journalistic practice and their effects in recent reporting on the College.

**12. Old Business**

None

**13. New Business (3:40 pm)**

Prof. Bill Crain proposed that the Senate pass a resolution calling for the restoration of the “Access and Excellence” banners on Convent Avenue, which were recently replaced with banners bearing slogans new and less in keeping with the College’s historic mission. The matter was tabled in the absence of a quorum.

**14. The meeting was adjourned (3:45 pm)**

Respectfully submitted,  
Robert Higney  
Secretary

N.Y. / REGION

# Dreams Stall as CUNY, New York City's Engine of Mobility, Sputters

By DAVID W. CHEN    MAY 28, 2016

On the City College of New York's handsome Gothic campus, leaking ceilings have turned hallways into obstacle courses of buckets. The bathrooms sometimes run out of toilet paper. The lectures are becoming uncomfortably overcrowded, and course selections are dwindling, because of steep budget cuts.

The faculty of the college's well-regarded engineering school is so "disengaged and beaten," an assessment last year warned, that if "serious shortcomings" were not rectified, the school could fail to earn reaccreditation.

On Friday, Michelle Obama will deliver a commencement address at the college, the flagship school of the City University of New York system, which is the largest urban public university in the country. She is likely to celebrate its proud legacy of creating opportunity for New York's striving class.

Established in 1847 as the Free Academy of New York to educate "the children of the whole people," as its founder Townsend Harris said, City College has been called "the poor man's Harvard." Tuition-free until 1976, it has produced 10 Nobel Prize winners. It was a hotbed of Jewish intellectuals in the 1930s, and today it welcomes the ambitious children of families from around the world, many of them poor and working class.

But any evocation of the past by Ms. Obama will mask a troubled present.

“We have gone backwards,” said Frederick R. Brodzinski, a senior administrator and adjunct professor in computer science who plans to retire in September after 30 years at the university. “Morale is horrible on campus. There are too many highly paid administrators, and there’s a lack of clear leadership. We have stepped down on the ladder that we were climbing for about 10 years.”

The troubles at City College, and throughout the entire CUNY system, are representative of a funding crisis that has been building at public universities across the country. Even as the role of higher education as an engine of economic mobility has become increasingly vital, governments have been pulling back their support.

Since the 2008 recession, states have reduced spending on public higher education by 17 percent per student, while tuition has risen by 33 percent, according to a recent report by the nonpartisan Center on Budget and Policy Priorities. Arizona is spending 56 percent less, while students are paying 88 percent more. In Louisiana, students are spending 80 percent more on tuition, while state funding has been cut by 39 percent.

The University of California system relied on state funding for almost a quarter of its budget as recently as 2002, according to the American Academy of Arts and Sciences. Now, that figure is 9 percent, after \$1 billion in cuts.

## Students Forced to Pay More

CUNY, a collection of 24 community, undergraduate and graduate schools, where 45,000 employees help to educate 274,000 students annually, has been caught in the political feud between Mayor Bill de Blasio and Gov. Andrew M. Cuomo, both Democrats.

The governor proposed shifting some \$485 million in costs to New York City from the state, which has paid for the bulk of the senior colleges since a fiscal crisis in the 1970s. The city eventually won, but the governor’s \$1.6 billion appropriation did little to stem the chronic underfunding of the system.

While enrollment has climbed by more than 12 percent over the last eight years, Albany’s funding of operating costs — the main source of public money for the 11

four-year colleges, where two-thirds of students are enrolled — has dropped by 17 percent adjusted for inflation, according to Stephen Brier, a CUNY professor of urban education and co-author of the forthcoming book “Austerity Blues: Fighting for the Soul of Public Higher Education.”

The 25,000 faculty and staff members represented by CUNY's biggest union, the Professional Staff Congress, have not had a raise in six years. They have vowed to walk out in the fall if the contract dispute is not resolved — knowing that a strike could lead to arrests and fines.

And students are paying more. The share of CUNY's \$3.2 billion budget that comes from tuition has climbed to 45 percent from 20 percent in 1989. In the last five years, tuition at its four-year colleges has risen by \$300 per year, to \$6,330 for New York State residents. Undergraduates must also pay an extra \$280 a year, at least, in fees. It is a daunting burden to students, more than half of whom report family incomes below \$30,000, according to school data.

“This is the kind of crisis that's been brewing for a while,” said Mr. Brier. “We were a tad complacent in New York getting by, and now we're not. But this is also part of a much larger set of developments nationally where public universities are in severe crisis.”

State officials have argued that support from Albany, when including items such as debt service, employee benefits and tuition assistance, has risen by 20 percent since 2011. They also contend that CUNY has too much administrative bloat. Yet the system's overhead costs have increased at a slower pace since 2007 than other area public institutions, according to Howard J. Bunsis, a professor of accounting at Eastern Michigan University, who has researched government and nonprofit accounting.

More than anything, though, it has been the compounding nature of the fiscal pressures, year after year, with this year being the worst, that has eaten away at the experience of CUNY's students and faculty, from canceled electives to instructors improvising in the face of shortages.



Some even fret that the university may lose the momentum it has gained in the last two decades, after it ended an open-admissions policy for its four-year colleges, and successfully raised academic standards and launched new programs.

## ‘Like Two Different Worlds’

Joseph Awadjie, an immigrant from Ghana, earned a bachelor's degree at Brooklyn College in 2007. After working for a while at a physical therapy practice, he returned to the college in 2013 to pursue a master's degree in kinesiology. He said he was struck by a rapidly deteriorating campus — some call it “Brooklyn College” — where students were often unable to get into the courses they needed to meet requirements. One of his courses, cardiac rehabilitation, lacked essential materials such as inhalers and carbon dioxide masks.

“It's like two different worlds,” he said.

Mr. Awadjie has become even more aware of the systemwide problems from his perch as chairman of the CUNY University Student Senate. He fielded no more than five complaints a month when his term began in 2014, but this year, he said, he has gotten more than 60 a month, many about overcrowded classes.

At City College, Anais McAllister, 22, a senior from Yonkers, said she had planned to major in English with a concentration in education, which would have allowed her to become a teacher after graduation. When some of her required education classes were canceled, she realized she would need another year — and another \$6,000, at least — to graduate with the education credential.

With her scholarship expiring at the end of this academic year, and a younger brother entering trade school in the fall to obtain his plumber certification, she dropped the education concentration.

“The fact that this can happen, where your department can be cut financially where you have to think about dropping it, is ridiculous,” she said.

Technical problems are common, with elevators, escalators and copy machines frequently out of order. Computers and other equipment often do not work in

classrooms. Wi-Fi signals are a tease.

At Lehman College in the Bronx, Robert Farrell, an associate professor in the library department, said the library's entire book budget this academic year was \$13,000, down from about \$60,000 a decade ago. Because the roof has been chronically leaky, about 200 books were damaged during a rainstorm three years ago; a tarp still covers some volumes.

Mr. Farrell also said that the library has had to reduce its spending on academic journals and database subscriptions. "We can't be a serious institution of higher learning without providing our faculty and students with access to these kinds of things," he said.

Senior professors said CUNY's woes have hampered its ability to retain and recruit faculty. So the university has relied increasingly on adjuncts: while the number of full-time faculty at CUNY's four-year colleges has been flat since 2009, the number of adjuncts has climbed by 23 percent.

The bigger class sizes have made it harder to grade papers. Three-page papers are now more common, students and instructors said, versus the once-standard five or six pages. Classes, overstuffed, have become more impersonal.

Michael Batson, an adjunct lecturer who has taught history at the College of Staten Island since 2000, said that he traditionally gave his freshmen, many from immigrant families, "low-risk assignments" at first, in order to offer intensive instruction.

But his classes have steadily increased in size, while staying in the same cramped classrooms. Group projects — which he favors, as a way to get small clusters of students to work together — have also become impossible.

"It's a workload issue, and it does affect the kind of things you can do," he said.

## 'Poor Man's Harvard' Hit Hard

Nowhere has the frustration been more keenly felt than at City College, which has had five provosts in the last six years, since the arrival of Lisa S. Coico, the first

CUNY alumna to serve as college president. A former provost at Temple University with a background in microbiology and immunology, she was chosen to lead an ambitious expansion of the college's science programs. She has also polarized the campus.

Last fall, with Albany's budget uncertain, the CUNY administration asked its colleges to cut their budgets by at least 3 percent. City College, citing increased personnel costs and declining enrollment, particularly in graduate programs, imposed a 10 percent cut, or \$14.6 million. Programs with the steepest enrollment declines suffered the most, with the humanities and education departments cut by more than 40 percent each.

"It is a good budget model, and it's better than the way we used to do it for the past 40 years, which was arbitrary, very political and you had to go and beg for everything," said Gordon A. Gebert, the interim dean of the architecture school.

Many others disagreed. In October, nearly two dozen department leaders and faculty members active in governance, in a letter to CUNY's chancellor, James B. Milliken, warned that "these cuts could mean the closing of programs for undergraduate majors and graduate students, forcing students to transfer in order to complete their degrees and producing a consequent decline in City College's graduation rate."

Not long after, a group of senior staff members urged the chancellor to investigate "generous bonuses, unusually high starting salaries and disproportionate salary increases" to unnamed employees, according to a letter obtained by The Times.

According to public data analyzed by The Times, the college paid administrators classified as "executives" a total of \$7.25 million in the last year, up 45 percent from 2009. Eleven of the 18 biggest salary increases, by percentage, came in 2015, even as the college was slashing its budget. The provost's office and government relations operations, in particular, have expanded.

When asked about the personnel moves, the college, in a statement, said it had "invested in hiring new faculty and staff as well as moving existing staff to the

executive level consistent with increased responsibilities for these areas.”

The school's use of foundation money has also been questioned. Documents obtained by The Times indicated that the college's 21st Century Foundation paid for some of Ms. Coico's personal expenses, such as fruit baskets, housekeeping services and rugs, when she took office in 2010. The foundation was then reimbursed for more than \$150,000 from CUNY's Research Foundation. That has raised eyebrows among governance experts, because such funds are typically earmarked for research.

The college did not make Ms. Coico available for an interview. In response to written questions, the college said that Ms. Coico “does not owe monies” to either foundation.

One thing that Ms. Coico has accomplished, according to the college, is repairing campus facilities and starting new projects, such as a 200,000 square-foot Center for Discovery and Innovation, which was finished in 2015, to facilitate research in fields such as nanotechnology, neuroscience and photonics.

Still, during a recent visit to the college's North Academic Center, water tumbled from the ceiling, because of an apparent plumbing leak, into 10 buckets on the first floor.

Christine Li, a biology professor, recalled a genetics class in a lecture hall notorious for water leaks, where she has been “worried about plugging my computer” when it rains. One day, she was surprised when she heard students gasp. “All these enormous water bugs were coming at me,” she said. “Another professor sitting in on the lecture got up on stage and started stomping on them. Not a very conducive learning environment.”

Even as enrollments in the college's more technical programs grow, they have endured problems. The engineering school is set to have its accreditation renewed this fall. To get an assessment, the school in October invited in national experts in various engineering fields.

While the experts praised the students, they found “poor” and unsafe lab conditions “not conducive to good learning,” according to reports obtained by The

Times.

Computers used outdated technologies, such as floppy disks and archaic operating systems. Public places teemed with “rodents, roaches, bedbugs and other vermin,” and the computer science department reported “experiencing a water leak for over 18 years.”

In its response, the college said it welcomed “constructive and valuable suggestions,” such as “upgrades for laboratory, computer and equipment and renovation of teaching spaces.” It also said that “the curriculum remains strong and many aspects have been strengthened since the last visit.”

But just a few weeks ago, the college proposed — then scrapped, after student protests — a new \$300 “excellence” fee for full-time engineering undergraduates to help defray lab costs.

“It is not possible to meet the needs of the undergraduate program,” the proposal read, “without a reliable new income stream as a means to address the shortfall.”

***Correction: June 12, 2016***

An article on May 29 about a funding crisis at the City University of New York misstated the academic discipline of Stephen Brier, a CUNY professor who spoke about the system’s financial straits. He specializes in urban education, not education. The article also omitted a word from the title of Mr. Brier’s forthcoming book. It is “Austerity Blues: Fighting for the Soul of Public Higher Education” (not merely “Public Education”).

***Correction: June 22, 2016***

An article on May 29 about a funding crisis at the City University of New York described imprecisely the makeup of the Professional Staff Congress, the system’s largest union, which was in contract talks at the time. While it represents 25,000 faculty members and employees, not all of them belong to the union.

A version of this article appears in print on May 29, 2016, on page A1 of the New York edition with the headline: Dreams Stall as City’s Engine of Mobility Sputters.

The Opinion Pages | LETTERS

# Grading CUNY: Pride and Problems

JUNE 2, 2016

## To the Editor:

“Dreams Stall as City’s Engine of Mobility Sputters” (front page, May 29) reports on funding challenges faced by the City University of New York, not unlike those faced at many public universities.

It’s true that CUNY’s funding has not kept up with growth of more than 50,000 students in the last 10 years. And funding fair contracts for 45,000 faculty and staff members who have worked without raises for six years is our highest priority.

The full CUNY story, however, must focus on outcomes for our students and the people of New York, and on that score there is so much today that is positive.

CUNY’s enrollment is at record levels, with nearly 275,000 students seeking degrees and another 260,000 students in nondegree adult and continuing education programs. Seven of 10 full-time undergraduates attend tuition-free, and 80 percent of our graduates leave with no federal student loan debt. Graduation rates are up, and almost tripled for those in CUNY’s ASAP program (Accelerated Study in Associate Programs).

CUNY students earn the most prestigious national honors in great numbers, with more than 50 Fulbrights in the last three years, as well as Rhodes, Goldwater and Truman Scholarships. Our alumni have received more MacArthur “genius” awards than any public university other than Berkeley.

CUNY, with an enrollment more than double that of a few decades ago, remains very much an engine of mobility, or as Andy Grove, an alumnus and a former chief executive of Intel, put it, “a veritable American dream machine.”

JAMES B. MILLIKEN

Chancellor

City University of New York

New York

**To the Editor:**

The facts surrounding your account of dreams systematically deferred at CUNY are sad, puzzling and true. The effects are even more consequential, though, than the story suggests.

CUNY supplies a large share of top minority applicants to the country’s Ph.D. programs in science as well as in the arts and humanities (the areas worst hit by recent cuts at City College).

Our inability to support talented students who want to become professors means depriving the academy of the surest way to reinvigorate itself. It also destroys the intellectual and moral promise all colleges make to their students, that their world will become a richer and better one because it is a larger one.

ELIZABETH MAZZOLA

Metuchen, N.J.

*The writer is a professor and director of undergraduate studies in the English department of the City College of New York, CUNY.*

**To the Editor:**

The financial neglect at the City College of New York and the City University of New York in general is a disgrace.

New luxury towers, increasing gentrification and the glitz that New York City displays are not the measure of the city. The education we offer those who don't have money is.

And by this standard, New York City and America in general need to take a long, honest look at themselves and fix the problem. Will Michelle Obama address any of this in her commencement address on Friday?

RICH QUATRONE

Spring Lake, N.J.

**To the Editor:**

I am a 2015 graduate of Hunter College. I don't often speak of my time there. It simply wasn't a formative experience for me, and your article partly explains why: overcrowding, dwindling course options and a deteriorating infrastructure.

The only way to solve CUNY's problems at the local level is a prohibitive rise in tuition followed by careful investments and expansions. In other words, fixing the institution requires undermining its purpose. It's not going to happen.

I went to CUNY because I didn't want to go into debt. I made what I thought at the time was a smart financial decision. My feelings of regret are a luxury.

For most CUNY students, though, it's the only option. If your family needs you to contribute to the rent and look after your siblings, you can't just get up and move out of state for four years, or take out big loans to go to a private school.

Despite the cuts, I think that CUNY will endure. The academics are solid, and instructors often go out of their way to give students individual attention. But it's going to become more difficult every year.

I don't envy those tasked with administering this storied institution, except for their high six-figure yearly income.

ABE SILBERSTEIN



## Brooklyn

A version of this letter appears in print on June 3, 2016, on page A22 of the New York edition with the headline: Grading CUNY: Pride and Problems.

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**The Faculty Senate**  
**The City College of New York**

*Shepard Hall, Room 150*  
*160 Convent Avenue*  
*New York, NY 10031*



June 2, 2016

Lisa S. Coico  
President  
City College of New York

Dear President Coico,

The recent *New York Times* article highlighted several serious problems facing CUNY in general, CCNY in particular. The College presently confronts what can only be called an emergency. As elected representatives of the faculty, we call upon you to devise a clear, concrete plan of action with timelines and priorities, and that you do so urgently.

In light of this emergency, we ask that you take the following steps:

The *Times* reports that it has seen documents showing that monies for your personal use were made available by the 21<sup>st</sup>-Century Foundation, which were then reimbursed by the CUNY Research Foundation. We urge you to clarify the facts pertaining to this matter—immediately and in full. Absent that, the controversy will persist, seriously damaging the College's long-term research funding prospects.

Despite the financial problems facing the College, the administration has awarded individuals covered by the Executive Compensation Plan (ECP) significant salary increases. We call upon you to rescind all such increases implemented during the last two years. We also implore you to make significant reductions in staff positions within administrative offices.

In cutting expenditures, it is important not to reduce resources that directly support the educational mission of the College, broadly defined. Providing underserved students with opportunities to study with outstanding scholars is central to CCNY's mission; this part of our mission should not be compromised. Ensuring the availability of classes that students must complete to graduate on time is essential to stabilize enrollment.

Since 2010 significant funds have been spent on consultants, and with little visible positive result. We ask that you declare a moratorium on all such spending.

The *Times* article described the shopworn state of the campus's infrastructure. Although many classrooms have been renovated, there is still much to do. We ask that you develop a detailed plan of action for making concrete improvements on this front, and that it contain targets and dates.

We have brought most of these issues to your attention in various faculty governance forums during the past few years. With the College now manifestly in a crisis, we ask that you act, boldly and quickly.

City College has achieved much to be proud of, but unless you take decisive action, the educational institution to which we are all committed, and of which we are proud, risks undermining its potential.

We ask that you provide, within the next two weeks, a written plan of action.

Sincerely,

David Jeruzalmi (Chair, Faculty Senate ExComm.)  
Rajan Menon (Chair, Fac Comm Personnel Mattr.)  
Chris Li (Chair, CLAS Faculty Council)  
Bruce Cronin (Faculty Senate ExComm.)  
Jorge Gonzalez (Faculty Senate ExComm.)  
Kevin Foster (FS Resources Comm.)

Anne Kornhauser (Faculty Senate ExComm.)  
Renata Miller (Faculty Senate ExComm.)  
Richard Steinberg (Faculty Senate ExComm.)  
David Weissman (Faculty Senate ExComm.)  
Ruth Stark (FS Resources Comm.)  
David Rumschitzki (FS Resources Comm.)

N.Y. / REGION

# Finances of City College's President Are Under Federal Investigation

By DAVID W. CHEN JULY 14, 2016

Federal prosecutors are investigating the finances of the president of the City College of New York and her family, as well as those of a nonprofit foundation affiliated with the institution, according to the college and a lawyer's letter obtained by The New York Times on Thursday.

The Times reported in May that City College's 21st Century Foundation had paid for some personal expenses of the president, Lisa S. Coico, such as fruit baskets, housekeeping services and rugs when she took office in 2010. The foundation was then reimbursed for more than \$150,000 from the Research Foundation of the City University of New York, which manages research funds for the CUNY system, the largest urban public university in the country.

That arrangement raised concerns among some experts in government and nonprofit ethics because such funds are typically earmarked for research. And now, the United States attorney for the Eastern District of New York is taking a closer look.

According to a letter dated Wednesday, Shveta Kakar, a lawyer for the 21st Century Foundation, said that in light of a federal subpoena the organization had received, it "must preserve, and may not alter," documents such as annual financial statements, and annual filings with the Internal Revenue Service and the New York State attorney's general office, going back to 2010, the year Ms. Coico took office.

A copy of the letter, sent to an undisclosed list of recipients, was obtained by The Times.

The letter also said that the recipients must preserve any documents or information related to “the foundation’s mission and purpose for which funds are to be disbursed,” and to Ms. Coico, her immediate family members, or any entity with which Ms. Coico’s family had a financial relationship. The letter also ordered the preservation of any materials related to the Research Foundation, as well as “the purpose, receipt or use of contributions, grants, donations or other funding the foundation received.”

Among those who were asked to preserve documents were Ms. Coico; Maurizio Trevisan, the provost; and several senior officials in finance and development, according to three people who have been briefed on the matter, but asked to remain anonymous because of the federal investigation.

It is not exactly clear what, specifically, federal prosecutors are seeking at this point; a spokeswoman for Robert L. Capers, the United States attorney, declined to comment, citing office policy.

Ms. Kakar, a partner with Pryor Cashman L.L.P., did not respond to an email seeking additional details.

In a statement, City College said: “The 21st Century Foundation, a not-for-profit corporation that raises funds in support of the college, received a subpoena for some documents from the U.S. attorney’s office in Brooklyn. The foundation, assisted by its legal counsel, is responding to the subpoena. The administration of the college immediately directed all employees who interface with the foundation to cooperate fully in this process.”

In an interview this year, one longtime board member of the 21st Century Foundation, Edward Blank, said that he had not heard of “anything untoward” regarding the charity’s expenditures. He also praised Ms. Coico as being a “much more hands-on president” than her predecessors.

“In terms of raising the quality of the education and also the philosophy of reaching out to all immigrant populations,” Mr. Blank, a retired telemarketing executive, said, “I would give her many more stars.”

Ms. Coico has been a colorful, if polarizing, figure on campus since joining City College. A former provost at Temple University with a background in microbiology and immunology, she was chosen to lead an ambitious expansion of the college's science programs. One highlight of her tenure was welcoming Michelle Obama to the campus last month to deliver her final commencement speech as first lady.

But she has also been criticized for her management of City College's budget. Last fall, while the CUNY administration asked its colleges to cut their budgets by at least 3 percent, City College, citing increased personnel costs and other reasons, imposed a 10 percent cut.

Experts in professional ethics said they were troubled by the transactions attributed to Ms. Coico that were mentioned in the Times investigation.

“The process of one fund reimbursing another may be a red flag that they don't want scrutiny,” said Kirk O. Hanson, executive director of the Markkula Center for Applied Ethics at Santa Clara University, who studied the 1990s scandal at Stanford in which government grants improperly paid for flowers and the depreciation of a yacht.

A version of this article appears in print on July 15, 2016, on page A22 of the New York edition with the headline: U.S. Investigating Finances of City College's President.

## **CUNY Newswire**

[The University \(1,848\)](#)

[Baruch College \(625\)](#)

[Borough of Manhattan Community College \(1,074\)](#)

[Bronx Community College \(320\)](#)

[Brooklyn College \(621\)](#)

[City College \(1,256\)](#)

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## **STATEMENT FROM CHANCELLOR JAMES MILLIKEN**

July 18, 2016 | [The University](#)



The 21st Century Foundation, a not-for-profit corporation that raises private funds in support of the City College of New York, received a document subpoena from the U.S. Attorney's Office in Brooklyn. The Foundation is responding to the subpoena and City College is cooperating fully with this process.

The faithful stewardship of funds, regardless of amount or source, is a matter of the highest importance to The City University of New York, its colleges, schools and programs. Accordingly, I have asked Andrew J. Levander, Chairman and Partner at Dechert LLP and a former Assistant U.S. Attorney, to lead a review of the relevant facts and records in this matter to assure compliance with all applicable laws, regulations and university policy and practices and make any appropriate recommendations to the Board of Trustees.

**The Division of Humanities and Arts  
The City College of New York CUNY**

August 9, 2016

Chancellor James Milliken  
Senior Vice Chancellor Frederick P. Schaffer  
The City University of New York

URGENT re: Martin Sosnoff Fund at The City College

Dear Chancellor Milliken & Senior Vice Chancellor Schaffer:

We – the Personnel and Budget Committee of the Division of Humanities and Arts at the City College of New York, composed of the chairs of the division's departments—write to ask you to conduct a formal investigation into the serious matter we elucidate below.

In June \$500,000 was deposited in the Martin and Toni Sosnoff Fund for the Arts of the 21st Century Foundation at The City College, which at that point contained approximately \$100,000, most of which had been allotted but not yet disbursed. Today the account holds \$76.00. Although these funds have been a key part of the budget of the Division of Humanities and Arts, neither the Dean of Humanities and Arts nor the Personnel and Budget Committee were informed that the money had been removed.

Dean Doris Cintron and the Committee have asked repeatedly key questions. Where is the money now? Who moved it? Why? How is it to be used? How are we to manage projects for students, faculty, and staff already budgeted from these funds?

The leadership of City College has responded with silence, delay, and deflection. We are deeply concerned about the practical, ethical, and legal implications of the situation.

Measures for resolving this situation from within The College, we believe, are exhausted. Please see the two attached documents for evidence of our efforts. We are enormously concerned, because failure to restore these funds will imperil a number of important initiatives and programs that help ensure student retention, and continue to make City College the kind of school that students want to attend.

But the more urgent matter remains: funds dedicated to a certain purpose in a binding legal agreement between the College and the donor have been removed for purposes unknown to us, and we believe, to the donor.

We respectfully request your intervention to clarify and rectify this matter. Additional information can be obtained from Dean Doris Cintron at [dcintron@ccny.cuny.edu](mailto:dcintron@ccny.cuny.edu).

Respectfully yours,

The Personnel and Budget Committee of the Division of Humanities and Arts

Robert Barron, Chair, Theatre and Speech

Jerry Carlson, Chair, Media and Communication Arts

Doris Cintron, Associate Provost and Interim Dean, Humanities and Arts

Craig Daigle, Chair (Outgoing), History

Megan Foster, Summer Chair, Art

Leopoldo Fuentes, Chair, Art

Anna Indyk-Lopez, Chair (Outgoing), Art

Anne Kornhauser, Chair, History

Renata Miller, Chair, English

Shaughn O'Donnell, Chair (Outgoing), Music

Suzanne Pittson, Chair, Music

Carlos Riobó, Chair, Classical and Modern Languages and Literatures

Benjamin Vilhauer, Chair, Philosophy

David Willinger, Interim Chair, Theatre and Speech

Cc: City College Faculty Senate College-Wide Resources Committee (Professors Kevin Foster (chair), David Jeruzalmi, Christine Li, Rajan Menon, Renata Miller, David Rumschitzki, Ruth Stark)



**From:** Kevin Foster kfoster@ccny.cuny.edu

**Subject:** Re: URGENT - From Humanities and the Arts Personnel & Budget Committee at CCNY Re Sosnoff Fund!

**Date:** August 11, 2016 at 9:23 AM

**To:** James Milliken chancellor@ccny.cuny.edu, Frederick Schaffer frederick.schaffer@ccny.cuny.edu

**Cc:** David Willinger docdeedub@jps.net, Rajan Menon rmenon@ccny.cuny.edu, Ruth Stark rstark@ccny.cuny.edu, Christine Li cli@ccny.cuny.edu, David Jeruzalmi dj@ccny.cuny.edu, David Rumschitzki drumschitzki@ccny.cuny.edu

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Dear Chancellor Milliken and Vice-Chancellor Schaffer,

The College-Wide Resources Committee (CWRC) of the Faculty Senate at City College has received a copy of the request that the Chairs of the Division of Humanities and the Arts sent you on August 10, 2016, requesting a formal investigation into the possibly improper diversion of monies from the Martin and Toni Sosnoff Fund for the Arts.

We have received communications from other divisions at CCNY about similar issues where funds were diverted from their intended use, impairing both teaching and research.

We support the chairs' request and urge a full inquiry. The Faculty Senate will meet on Sept 15.

Sincerely,

Kevin Foster

David Jeruzalmi

Chris Li

Rajan Menon

Renata Miller

Ruth Stark

**Sent via e-mail**

August 18, 2016

The Personnel Committee of the Division of Humanities and Arts, The City College of New York:  
Robert Barron, Chair, Department of Theatre and Speech  
Jerry Carlson, Chair, Department of Media and Communication Arts  
Doris Cintron, Associate Provost and Interim Dean, Division of Humanities and Arts  
Craig Daigle, Chair (Outgoing), Department of History  
Megan Foster, Summer Chair, Department of Art  
Leopoldo Fuentes, Chair, Department of Art  
Anna Indych-Lopez, Chair (Outgoing), Department of Art  
Anne Kornhauser, Chair, Department of History  
Renata Miller, Chair, Department of English  
Shaughn O'Donnell, Chair (Outgoing), Department of Music  
Suzanne Pittson, Chair, Department of Music  
Carlos Riobó, Chair, Department of Classical and Modern Languages and Literatures  
Benjamin Vilhauer, Chair, Department of Philosophy  
David Willinger, Interim Chair, Department of Theatre and Speech

Dear Colleagues:

I have received your letter to me and to Senior Vice Chancellor Schaffer dated August 9, 2016 concerning the expenditure of monies donated to the 21<sup>st</sup> Century Foundation for the Martin and Toni Sosnoff Fund for the Arts. I have asked Mr. Schaffer to look into this matter. In the meantime, I understand that Interim Provost Mary Driscoll and former Provost Maurizio Trevisan will be meeting with you later this month for the purpose of providing you with the facts concerning those expenditures.

Sincerely,



James B. Milliken

c: The College-Wide Resources Committee of the City College Faculty Senate:  
Kevin Foster, Chair  
David Jeruzalmi  
Christine Li  
Rajan Menon  
Renata Miller  
David Rumschitzki  
Ruth Stark

Lisa S. Coico, President

Mary Driscoll, Interim Provost

Maurizio Trevisan, Dean of the Medical School

Leonard Zinnanti, Senior Vice President and Chief Operating Officer

Frederick P. Schaffer, Senior Vice Chancellor for Legal Affairs

N.Y. / REGION

# \$76 Where There Should Be \$600,000: Missing City College Donation Prompts Inquiry

By DAVID W. CHEN AUG. 30, 2016

The City University of New York is investigating whether a recent \$500,000 donation intended to bolster the humanities and arts at its flagship school may have been improperly diverted.

The inquiry was prompted by senior faculty members at the school, the City College of New York, who learned that an account that should have contained roughly \$600,000, thanks to the donation, had just \$76. Faculty members asked City College officials for an explanation, but were met with “silence, delay and deflection” before appealing directly to the university’s chancellor, James B. Milliken. Mr. Milliken then asked Frederick P. Schaffer, the university’s general counsel and senior vice chancellor for legal affairs, to look into the “the expenditure of monies donated,” according to documents obtained by The New York Times.

The account in question — the Martin and Toni Sosnoff Fund for the Arts — is part of the holdings of the City College 21st Century Foundation, the school’s principal fund-raising arm. The finances of that foundation, as well as those of City College’s president and her family, are already being investigated by federal prosecutors in Brooklyn.

In May, The Times reported that the foundation had paid for some personal expenses of the president, Lisa S. Coico, such as fruit baskets, housekeeping services

and rugs when she took office in 2010. The foundation was then reimbursed for more than \$150,000 from the Research Foundation of the City University of New York, which manages research funds for CUNY, the largest urban public university system in the country. But that arrangement has raised questions of propriety, because such funds are typically earmarked for research.

It is unclear whether federal prosecutors are also looking at the \$500,000 donation in June to the Sosnoff Fund. But Mr. Milliken's willingness to conduct an internal investigation suggests that the finances of City College, and the leadership of Ms. Coico, are likely to be under more scrutiny, just as a new school year has started.

Indeed, CUNY announced in July that it had hired an outside counsel — Andrew J. Levander, the chairman of Dechert L.L.P. and a former federal prosecutor — to ensure that the 21st Century Foundation complied with “all applicable laws” because “the faithful stewardship of funds, regardless of amount or source, is a matter of the highest importance.”

CUNY is hardly alone when it comes to public universities facing questions over the use of research funds or expenses. In just the past few weeks, two chancellors in the University of California system — at Berkeley and at Davis — resigned in part because of an outcry over their handling of expenses.

As for the Sosnoff Fund, it is unclear who withdrew the money, when and for what purpose. Only a few officials have authorization, including the president, the provost and top finance and development officials.

A spokeswoman for City College, Deidra Hill, did not respond specifically to questions about the \$500,000 donation or about the investigation. However, Ms. Hill said in a statement: “During the past year, the fund was used to support more than 100 adjunct professors and lecturers in the Division of Humanities and Arts to ensure that students have access to courses they need to successfully pursue their programs of study. Humanities and arts faculty will be meeting this week to review funding priorities for the coming year.”

Ms. Hill added, “The Sosnoffs are very pleased that their donation is used to offer courses to students to enable them to graduate sooner.”

According to documents reviewed by The Times, City College faculty members learned in July — about a month after the donation — that the fund had been depleted. That prompted widespread concerns, because “diverse programmatic initiatives, student projects and salaries for some faculty and staff depend upon the Sosnoff Fund” and “there are outstanding invoices now.” Several faculty members worried that the money had been spent instead on helping the college close a budget deficit at the end of its fiscal year on June 30.

But faculty members were met with “stonewalling,” according to a letter to the chairman of the 21st Century Foundation, Martin Cohen. As a result, more than a dozen department leaders — backed later by a City College faculty senate committee — contacted Mr. Milliken directly.

“We are deeply concerned about the practical, ethical and legal implications of the situation,” the department leaders wrote on Aug. 9. “Funds dedicated to a certain purpose in a binding legal agreement between the college and the donor have been removed for purposes unknown to us, and we believe, to the donor.”

Nine days later, Mr. Milliken asked Mr. Schaffer to help.

A version of this article appears in print on August 31, 2016, on page A17 of the New York edition with the headline: Missing \$500,000 Gift Spurs Inquiry at City College.

METRO

# City College 'covered up' president's spending spree

By Michael Gartland

August 29, 2016 | 10:19pm



Lisa Coico

Photo: David McGlynn

City College President Lisa Coico took \$136,000 for personal expenses from a school-related foundation without prior approval — but top officials still reimbursed the funds.

Coico, who makes more than \$400,000 a year, withdrew the money from the nonprofit 21st Century Foundation in 2010 and 2011, records show.

She bought \$65,000 worth of furniture, paid a \$20,000 security deposit on a Larchmont home and went through \$51,000 in other expenses.

CUNY officials retroactively permitted the spending in an Oct. 25, 2011, letter from general counsel Frederick Schaffer that also required Coico to repay the money.

But City College staffers said the payouts never should have been allowed and that the letter is CUNY's attempt at a whitewash.

"It absolutely was a coverup," said one college employee involved with nonprofit finances at the time. "They were personal expenses that were not related to the foundation."

9/9/2016

City College 'covered up' president's spending spree | New York Post

Coico, the 21st Century Foundation and the CUNY-related nonprofit Research Foundation are now being investigated by the Brooklyn US Attorney's Office.

According to a CUNY spokesman, "The expenditures were authorized by the CCNY 21st Century Foundation," but the newly hired Coico "had not known that permission was [also] required by the university."

FILED UNDER CITY COLLEGE, CUNY

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Dear Colleagues,

Summer has quickly passed and I cannot believe the beginning of the fall semester is upon us. I hope you enjoyed a safe, relaxing, and productive summer and returned ready to kick off the fall semester with great energy. I am pleased to announce that for the fifth consecutive year, City College has been named one of the best colleges in the country by Princeton Review in their 2017 The Best 381 Colleges. These and many other City College successes abound, and I'll touch upon them later.

First, I want to use this opportunity to share with you important information. During the summer while some of you were away, an article published by the New York Times focused on the finances of City College. Here are the facts: The 21st Century Foundation, a not-for-profit corporation that raises funds in support of City College, received a subpoena from the U.S. Attorney's Office in Brooklyn for documents relating to its financial transactions. The Foundation, assisted by its legal counsel, is responding to the subpoena.

I have asked all City College employees who interface with the Foundation to cooperate fully in this process. I am very confident this process will show that there has been no inappropriate use of college or foundation funds. The primary mission of the foundation is to support the college as well as its faculty, students and programs to ensure their continued success.

Additionally, there has been no inappropriate use of the Martin and Toni Sosnoff President's Fund for Excellence in the Arts (reported on in today's NYTimes). For years, the fund has supported festivals and lectures, including the Langston Hughes Festival, Sosnoff Art Lecture Series, and Annual CUNY Jazz Festival, as well as classes, plays, and music and arts programs. During the past year, the fund was used to support more than 100 adjunct professors and lecturers in the Division of Humanities and Arts to ensure that students have access to courses they need to successfully pursue their programs of study. And, when I spoke recently with the Sosnoff family about their longstanding support to the college, they shared that they are very pleased their donation is used to offer courses to students to enable them to graduate sooner.

As reported by our chief operating officer in June, City College is in a good place and positioned well to move forward. In fact, the college is poised to have exciting times ahead. The following is a snapshot of recent successes and initiatives during what has been a very busy summer:

- In June, we hosted First Lady Michelle Obama who addressed nearly 4,000 City College graduates as the Commencement speaker. Her speech at CCNY was voted one of the top 10 Commencement speeches of 2016.
- For a glimpse of the vibrancy of our students, particularly 2016 valedictorian Antonios Mourdoukoutas and salutatorian Orubba Almansouri, check out the video clips on CCNY's [YouTube](#) and [Facebook](#) that continue to spark engagement long after commencement.
- The summer was full of City College students participating in various internships and service learning opportunities, including STEM CDI, S Jay Levy fellowships, and the CCNY-Stanford summer program.
- Six undergraduates studied overseas this summer on Benjamin A. Gilman International Scholarships. Katherine Burgos, Marvin Campbell, Danielle Davis, Mohamed Mohamed, Johanelli Ramos and Elena Soktoeva were selected through a highly competitive process.
- Several research projects and published works involving City College faculty and students on various topics such as studying treatment options for women smokers, archiving the collection

of legendary ad man George Lois, developing new magnetic microchips, and discovering the impact of climate change on the distribution of animal populations have received national attention.

- In July, Forbes announced that once again City College is among the top colleges and universities in the country according to the 2016 rankings.
- We celebrate the 30th anniversary of City College's WHCR 90.3FM, the only public radio station in Upper Manhattan that focuses on the issues and needs of the Harlem community.
- Congratulations to the first entering class of the Sophie Davis Biomedical Education/CUNY School of Medicine as they begin their academic journey this fall.
- And, this fall I expect to announce even more major fundraising initiatives.

As we begin a new academic year, I will be working with students, faculty, and staff to implement the college's new strategic plan, Vantage Point 2022, that addresses key themes of student success; research, scholarship and creativity; new academic initiatives (including a new school of arts); diversity (particularly among faculty); financial health; community; and iconic campus (strengthening our facilities).

My highest priority will continue to be student success. City College is truly the economic engine of upward mobility unlike any other institution in the region. I will continue to protect its stewardship so that thousands of students will continue to have access to excellence and realize their dreams of completing a college education.

I look forward to the upcoming president's roundtable discussions with faculty, staff, and students so stay tuned and have a great semester.

Lisa S. Coico

Dear CCNY Community,

Recently I shared facts relating to the latest New York Times article. Last evening, I responded directly to the New York Times with a letter to the editors. A copy of what I sent is below. While there is no guarantee that the newspaper will print the correspondence, I wanted to share it with you. I also want to reiterate again that there are no missing funds. I am fully committed to student success, as I have been since my arrival, along with faculty development and moving City College forward.

Sincerely,  
Lisa S. Coico

[August 31, 2016](#)

Dear New York Times Editors,

I am writing in response to the article, "Missing City College Donation Prompts Inquiry," published on [August 30, 2016](#). The article is filled with unsubstantiated assertions and misleading innuendo and suggests, without offering a single piece of evidence, that there were improprieties when there are none whatsoever. This was made clear to the reporter but ignored. The record must be set straight.

There are absolutely no "missing" funds of any kind. The fact is that the terms of the generous donation to City College, referred to in the article, state that the funds are to be used "for the arts as determined by the President" of City College, and that is precisely what happened. The donor was consulted, twice, and both times approved how the funds were utilized to support adjunct arts faculty. Any assertion that "it is unclear who withdrew the money," as the article says, is absolute nonsense.

The fact is that this was a generous private gift used in accordance with the donor's wishes. I met today with faculty members who had raised questions about the funds. In that meeting, none offered evidence of any improprieties or suggested there was any.

Sincerely,  
Lisa S. Coico, President  
The City College of New York

**The Faculty Senate**  
**The City College of New York**

*Shepard Hall, Room 150*  
*160 Convent Avenue*  
*New York, NY 10031*



David Jeruzalmi, PhD  
Chair  
V: 212.650.6850  
F: 212.650.7948  
E: [dj@ccny.cuny.edu](mailto:dj@ccny.cuny.edu)

September 26, 2016

Dear Colleagues,

We write to announce results of the elections to Standing Committees of the Faculty Senate, which were held last Thursday Sept 15, 2016. In the attached pages are listed the names of faculty colleagues who comprise the membership of each committee. The names of the newly elected members are highlighted. Also, the committees of the Faculty Senate, their membership, and dates of upcoming meetings are/will be posted on the Senate internet site. We note that there remains one vacancy for a Senator on the Senate Affairs Committee and vacancies for faculty members on Student Affairs (1 or none) and Administration (3 or 4).

In the coming days, members of the Executive Committee will work to complete the roster of each committee with the additional participants as stipulated by the Senate Bylaws (student representatives, administrators, and Council-elected representatives, where needed). Executive Committee members will then arrange for each committee's first meeting, at which each committee should elect its own chair to serve for this academic year.

Thank you very much to everyone who was willing to serve and to everyone who voted. We look forward to a productive year.

Sincerely,

*Anne Kornhauser*

Anne Kornhauser  
Professor and Chair, Department of History; Chair, Senate Affairs Committee

*David Jeruzalmi*

David Jeruzalmi  
Professor of Chemistry & Biochemistry and Faculty Senate Chair

**CITY COLLEGE FACULTY SENATE COMMITTEES  
(AY 2016-2017)**

<b>Committee</b>	<b>Department</b>	<b>Term Expires</b>
<b>Educational Policy</b>		
Bruce Kim	Electrical Engineering	2017
Jan Valle	Education	2017
Marta Gutman	Architecture	2017
Renata Miller	English	2018
Terry Watson	Education	2019
<b>College-Wide Resources</b>		
Christine Li	Biology	2017
Renata Miller	English	2017
Kevin Foster	Economics and Business	2017
Ruth Stark	Chemistry & Biochemistry	2018
David Rumschitzki	Chemical Engineering	2018
Rajan Menon	Political Science	2019
<b>Student Affairs</b>		
Marie Nazon	SEEK	2019
Ira Spaulding	Music	2019
Issa Salame	Chemistry & Biochemistry	2019
Marta Gutman	Architecture	2019
Vacancy		2019
<b>Adminstration</b>		
Anil Agrawal	Civil Engineering	2019
Roger Dorsinville	Electrical Engineering	2019
Nadjwa Norton	Education	2019
Vacancy		2019
Vacancy		2019
Vacancy		2019
Vacancy		2019
<b>Senate Affairs</b>		
David Lohman	Biology	2017
Sherri Rings	SEEK	2017
Anne Kornhauser	History	2018
George Mitchell	Political Science	2018
Marta Gutman	Architecture	2019
Jan Valle	Education	2019
Vacancy		2019

## Faculty Affairs

Jorge Gonzalez	Mechanical Engineering	2017
Christine Li	Biology	2017
Lynda Dodd	Political Science	2017
Fred Moshary	Electrical Engineering	2019
Karen Block	EAS	2019
Marilyn Gunner	Physics	2019
Peter Brass	Compute Science	2019

## Physical Plant

Hazel Carter	Education	2018
Joseph Davis	Education	2018
Alan Feigenberg	Architecture	2018
James Hedberg	Physics	2018
Urs Jans	Chemistry & Biochemistry	2018
Ruth Stark	Chemistry & Biochemistry	2018
Richard Paino	Psychology	2019

## Diversity

Prabal De	Economics and Business	2018
Jorge Gonzalez	Mechanical Engineering	2018
Marta Gutman	Architecture	2018
Karen Hubbard	Biology	2018
Fred Moshary	Mechanical Engineering	2018
Marie Nazon	Education	2018
Joao Nunes	Sophie Davis	2018
Susanna Rosenbaum	CWE	2018
Mark Addison Smith	Art	2018
Maria Tamargo	Chemistry & Biochemistry	2018
Jan Valle	Education	2018