

**The Faculty Senate  
The City College of New York**

Shepard Hall, Room 150  
160 Convent Avenue  
New York, NY 10031



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April 24, 2017

Dear Senators and Colleagues,

Attached please find the agenda and other items for the next plenary meeting of the Faculty Senate on April 27th.

The primary item on the agenda is consideration of the Strategic Plan for City College. As you recall, this is an effort that extends back to 2013 and involved the work of many stakeholders at the College. At the March plenary, the faculty senate discussed two documents: the Deans' draft of 2014, and the Vantage Point 2022 document from 2016. The March plenary discussion concluded with approval of a resolution that charged the Executive Committee to appoint an *ad-hoc* committee to work with President Boudreau to produce a revised draft Strategic Plan drawing on the strengths of each of these documents. I would like to thank the *ad hoc* committee (Professors Anu Janakiraman, Rajan Menon and Fred Moshary) for the care with which they solicited and considered input from the Executive Committee and the plenary, and for representing the faculty in President Boudreau's new draft of the Strategic Plan. President Boudreau will present that Strategic Plan at the plenary, and it appears as an attachment to this agenda.

The agenda will also include reports from the administration regarding campus services for women and plans for the campus child-care center. These reports were requested by the resolution, passed at the March plenary, to improve the status of women at City College.

Lastly, the plenary will hear the first reading of the latest phase of the revised draft of the Faculty Senate Bylaws.

Let me also remind you that we need at least 34 senators to have a quorum for our meeting. I know that this is a busy time of the year, but we need your participation as we deliberate important decisions affecting the future of the College. Please come and make sure that your voice is heard.

I look forward to seeing you on April 27th.

Sincerely,

*David Jeruzalmi*

David Jeruzalmi  
Professor of Chemistry & Biochemistry and Faculty Senate Chair

**The Faculty Senate  
The City College of New York**



**Proposed:** April 27, 2017  
**Adopted:** April 27, 2017  
**Vote:** **Unanimous**

**Plenary Meeting**

April 27, 2017  
SH 250

**AGENDA**

Call to order	2:00 PM
Approval of the minutes of the February and March 16, 2017 plenary meeting	2:05 – 2:07 PM
Remarks of the Chair	2:10 PM
Presentation of the City College Strategic Plan (Interim President Boudreau)	2:10 – 2:40 PM
Report on the services provided for women at City College, and on the childcare center (Interim Provost Mary Driscoll)	2:40 – 2:55 PM
Reports from Faculty Senate Committees Senate Affairs Committee	2:55 – 3:30 PM
First Reading of the Phase III of the revision of the bylaws	
Report from the Ombuds	3:30 PM
Old Business	3:31 PM
New Business	3:32 PM
Adjournment	3:33 PM

**The Faculty Senate  
The City College of New York**



Proposed: May 18, 2017  
Adopted: May 18, 2017  
Vote: **Unanimous**

**Minutes of the  
Faculty Senate Plenary  
April 27, 2016  
Shepard Hall 250  
The City College**

**Present:** Interim President V. Boudreau, Interim Provost M. E. Driscoll; Senior Associate Provost D. Cintron, Senior VP L. Zinnanti, VP Lam, Associate Provost A. Undieh, Executive Counsel Occhiogrosso,

**Deans:** K. Foster, G. Gebert, E. Koch, C. Stewart

**Directors:** T. Scala, M. R. Strzeszewski

**Senators:** M. Blanchard, C. Brakewood, P. Brass, L. Cardoso, Cronin, E. Crull, C. Dalglish, J. Davis, P. De, A. Deane, A. Feigenberg, S. Fritton, J. Gallagher, A. Gilerson, P. Gottlieb, M. Gutman, R. Higney, K. Hubbard, A. Janakiraman, D. Jeruzalmi, R. Kalia, A. Kornhauser, G. Kreitzer, D. Lohman, R. Miller, G. Mitchell, J. Moore, F. Moshary, S. Ocken, L. Paik, R. Paino, M. Poros, S. Rings, S. Rosenbaum, I. Salame, S. Schaller, R. Stark, R. Steinberg, J. Valle, S. Weiss, D. Weissman

**Guests:** A. Achille, T. Flemming, E. Friedman, L. Galman, I. Carlota Silber, L. Tachauer

- 1. The meeting was called to order (2:10)**
- 2. The minutes of the Senate Plenary of March 15<sup>th</sup>, 2017 were approved (2:11)**
- 3. Remarks of the Chair (2:12 pm)**

Prof. Jeruzalmi offered congratulations to the valedictorian and salutatorian of the Class of 2017. The Chair discussed the establishment of a committee on the status of women at City College (the result of a resolution at the March plenary), composed of both faculty and staff, charged with looking at salary equity among other issues at City College. He then touched on the status of the Presidential search. Finalists have been identified and the search will proceed without the names of finalists being revealed, in accordance with CUNY policy. At the request of the chancellor, faculty have been nominated by the Executive Committee of the Senate to meet with finalists.

- 4. Presentation of the City College Strategic Plan (2:20 pm)**

Interim President Boudreau presented the updated strategic plan for the College. In response to questions from the floor, he emphasized that the document

represented an important first step in establishing a sense of the College's path forward, and that the document outlined a series of concrete goals but that there could be debate on how to achieve those goals; such specifics would be key to the next stage of planning. The document presented to the Senate is a framework document. Discussion proceeded on the status of the strategic planning process, the emphases therein, the language of the document, and the connection of the process to the College's accreditation. An amendment to remove the mission statement from the document was proposed and withdrawn by Prof. Peter Brass. The vote was 32 in favor, 2 against, and 3 abstaining. As the strategic plan does not fall under the governance function of the Senate, and thus does not require 34 vote majority to be passed, the Chair invoked his authority to declare the Senate's approval of the document.

**5. Report on services for women at City College, and on the childcare center (3:03 pm)**

Interim Provost Mary Driscoll discussed preliminary steps in establishing a Senate committee on services for women at the College. She offered an update on the establishment of a childcare center at the College; the current timeline calls for it to be operational by the beginning of the Fall 2018 semester. The final design will be available in May 2017 and bids will be accepted in the summer, with construction beginning in Fall of 2017. The childcare center will be primarily a resource for students; when student demand is established, services for faculty and staff may be explored. The Provost emphasized that issues of services for women at the College quickly expand into questions of work/life balance for all employees. She outlined the services the College currently provides for students, staff and faculty and some of the difficulties involved in learning about and accessing the relevant services for women in particular.

**6. Report of the Senate Affairs Committee (3:15 pm)**

The Senate Affairs committee presented a first reading of four proposed revisions to the Senate bylaws, soliciting feedback in preparation for revision and a vote at a future Senate plenary.

**7. The meeting was adjourned at 3:30 pm.**

Respectfully,  
Robert Higney  
Secretary of the Senate

Chair's Report  
David Jeruzalmi

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First, I want to tell you about a meeting that President Boudreau arranged with the College Wide Resources Committee. The meeting was with Dean Anthony Carpi who is Professor and Dean of Research at John Jay. Dean Carpi described to us campus wide efforts at John Jay to provide incentives that serve to promote faculty creative, scholarly, and research works; (we can call it CSR). These efforts have put John Jay on the map; John Jay was recently cited for growing its CSR portfolio by more than 500% in 10 years. I heard many things from Dean Carpi that I would like to see implemented at City College.

Status of Women Committee.

Second, I want to say a few words about the Presidential Search process and the matter of campus visits by the finalists. As you read in the memo from Trustee Schwartz, the search committee has identified a small group of finalists to continue in the next stage of the search process.

In accord with policy 2.12 from the CUNY Manual of General Policy, the search committee, after consulting internally and with the search firm Isaacson and Miller voted to keep the search closed. This means that the names of the finalists would not be revealed. This question is complicated. On the one hand, I feel that is very important for a broad swath of the College to meet and be part of the search process. On the other hand, we were strongly advised that pressing for open campus visits would cause many of our finalists to drop out of the process. This was an impossible choice for me, but, in the end, I was persuaded by the 'drop out' argument. Giving up on the open campus visit is a high price to pay. I will leave it at that.

In cases where the search committee votes to keep the process closed, policy 2.12 calls for nomination of faculty (and other campus stakeholders) by elected faculty governance leaders. I was asked to nominate faculty last week and given 36 hours to submit a list. We are asked to broadly nominate colleagues, from all ranks (assistant to distinguished). The executive committee met and decided on a list. The colleagues that were nominated are:

Professor Lynn Appebaum, Media and Communication Arts

Assistant Professor Alessandra Benedicty-Kokken, Center for Worker Education

Associate Professor Yvel Crevecoeur, Leadership and Special Education, School of Education

Associate Professor L'Heureux Lewis-McCoy, Sociology

Professor Jack Martin, CUNY School of Medicine

Professor Rajan Menon, Political Science

Assistant Professor Vaclav Paris, English

Professor Lucas Parra, Biomedical Engineering

Professor Elisa Riedo, Physics

Distinguished Professor Michael Sorkin, School of Architecture  
Distinguished Professor Ruth Stark, Chemistry and Biochemistry  
Associate Professor Maribel Vazquez, Biomedical Engineering

These faculty, if selected, will be contacted directly by the Chancellor. And these faculty will be asked to maintain the confidentiality of search that search committee members have agreed to.

Once again, the search process goes quiet, until it isn't.