In accordance with New York State Law, you have been registered for the following New York State mandated trainings provided by The City University of New York. New York State Law requires employees to complete both trainings upon hire, and then at least annually thereafter. In response to the pandemic, the deadline to complete this year’s trainings has been moved to October 15, 2020.

- **Workplace Violence Awareness and Prevention Training (WVP)**
- **Employee Sexual and Interpersonal Violence Prevention and Response Course (ESPARC)**

Please note that ESPARC training is distinct from WVP training. Both courses are available via CUNY Blackboard and can be accessed by following the log-in instructions below.

**Blackboard Log-in Instructions**

Once in Blackboard, the link to complete each training can be found under the “My Organizations” section.

- **For the Workplace Violence Awareness and Prevention Training click on “WVP 2019 – 2020”**.
- **For the ESPARC Training click on “City College ESPARC 2019-2020.”**

New York State Law also requires that employees be informed of the workplace violence risk factors that may be present at their work locations. This information is presented in every **Workplace Violence Prevention Campus Specific Information Supplement**. When you complete the Workplace Violence Prevention Training, you must review your **Campus Specific Information Supplement**, which is also accessible via Blackboard. If you are employed by multiple campuses or CUNY locations, you are required to review the violence risk factors for each campus or CUNY location where you work. The **CCNY Workplace Violence Prevention Campus Specific Information is also** available on the CCNY website.

General questions about the workplace-training program may be directed to **ViolencePrevention.Training@cuny.edu**.

For all other questions, please contact Human Resources at 212-650-7226.

On behalf of CUNY, thank you in advance for your cooperation.

Human Resources