

# **IMPORTANT NOTICE!!!!**

## **HEALTH PLAN COVERAGE FOR EMPLOYEES HIRED ON OR AFTER JULY 1, 2019**

City of New York employees and employees of Participating Employers and their eligible dependents hired on or after **July 1, 2019** will only be eligible to enroll in the EmblemHealth HIP HMO Preferred Plan and must remain in the HIP HMO Preferred Plan for the first year (365 days) of employment.

After 365 days of employment, the employee will have the option of either remaining in the HIP HMO Preferred Plan or selecting a different health plan within 30 days before the end of the 365<sup>th</sup> day period. If a new health plan is selected, the new plan will be effective on the 366<sup>th</sup> day.

‘Only after the 365<sup>th</sup> day can the employee participate in any Annual Fall Transfer Period.

An employee who needs to request an exemption from the required enrollment in the HIP HMO Preferred Plan can do so by submitting a HIP HMO Opt-Out Request Form to EmblemHealth. An employee, or eligible dependent, must meet certain criteria and the request must be approved by EmblemHealth before the exemption is granted. The HIP HMO Opt-Out Request Form and HIP service area are available on the EmblemHealth website.

### **Important Links**

[HIP HMO Preferred Plan Service Area Zip Codes](#)

[City of New York – New Employee HIP HMO Opt-Out Request Form](#)