



CPS HYBRID CERTIFIED NURSING ASSISTANT (CNA) REQUIREMENTS

This course is designed in full compliance with federal OBRA regulations and state nurse aide training guidelines to ensure that all students meet established professional and regulatory standards.

Participation in the clinical component requires completion of several mandatory health clearance requirements. These requirements are essential, strictly enforced, and non-negotiable.

Prospective students are strongly encouraged to carefully review all health clearance and documentation requirements before enrolling and to begin planning early to obtain the necessary records. All required documentation must be submitted accurately and by the stated deadlines. The two required forms are also online.

Failure to meet these requirements may result in denied participation in clinical training, which will affect your ability to progress in or complete the course. Note that we don't offer refunds after enrollment.

Students are required to attend clinical training on the dates assigned by the program. The clinical schedule is fixed, and no personal accommodations or alternate dates can be provided. Additionally, all required documentation must be submitted by the specified deadlines.

A. Health Clearance Requirements:

1. Physical Examination

Students must submit documentation of a current physical examination conducted by a licensed healthcare provider verifying the student is physically able to perform CNA duties, including lifting, transferring, prolonged standing, and providing direct patient care.

The physical examination must be completed prior to the start of clinical rotation.

2. Tuberculosis (TB) Screening

Students must provide proof of one of the following:



- Two-step TB skin test (PPD) completed within the past 12 months, **OR**
- Interferon-Gamma Release Assay (IGRA) blood test (QuantiFERON or T-Spot)

If TB screening is positive, the student must provide:

- Documentation of a negative chest X-ray
Written medical clearance from a licensed healthcare provider

B. Required Immunizations

Students must provide official documentation of the following immunizations:

1. **Measles, Mumps, Rubella (MMR)**
Two (2) doses after age one
OR laboratory evidence of immunity (titer)
2. **Varicella (Chickenpox)**
Two (2) doses
OR laboratory evidence of immunity (titer)
3. **Tetanus, Diphtheria, Pertussis (Tdap)**
One Tdap booster within the past ten (10) years
4. **Hepatitis B Series**
Completion of three-dose series
OR laboratory evidence of immunity (Hepatitis B surface antibody titer)
OR signed Hepatitis B Declination/Waiver Form (see Section III)
5. **Influenza Vaccine**
Current seasonal influenza vaccine (required annually during flu season)
6. **COVID-19 Vaccination**
Documentation as required by the clinical facility (if applicable)

C. Hepatitis B Declination/Waiver Policy

Students who choose to decline the Hepatitis B vaccination series must complete a Hepatitis B Vaccine Declination/Waiver Form acknowledging:

- Understanding of the risks associated with declining the vaccine



- Potential occupational exposure to blood and body fluids
- Responsibility for any health consequences related to non-vaccination

The waiver must:

- Be signed and dated by the student
- Be signed by a licensed healthcare provider (MD, DO, NP, or PA) confirming the student has been informed of risks
- Include the provider's license number
- Include the provider's official office stamp

Students may be required to initiate the Hepatitis B series if mandated by a clinical affiliate.

D. Nine-Panel Drug Screening Requirement

All students must complete a **Nine-Panel Drug Screen** prior to clinical placement.

- The drug screen must be conducted by an approved laboratory.
- Results must be negative.
- The drug screen is valid for six (6) months only from the date of testing.
- If the clinical rotation occurs beyond six months from the original test date, a new nine-panel drug screen must be completed.

Failure to produce a valid, negative drug screen will result in denial of clinical participation.

Students testing positive may be subject to dismissal in accordance with program policy and clinical affiliate requirements.

E. CPR Certification

Students must provide proof of current Basic Life Support (BLS) or CPR for Healthcare Providers certification from an approved provider prior to clinical placement. The AHA is preferred.

F. Health Insurance

Students are strongly encouraged to maintain personal health insurance coverage. Some clinical affiliates may require proof of health insurance prior to participation.

G. Documentation Standards

All submitted health and immunization records must:

- Include the student's full legal name
- Clearly list dates of administration, testing, or examination
- Include the healthcare provider's printed name and signature



- Include provider credentials (MD, DO, NP, PA, etc.)
- Include the provider's license number
- Bear the official office stamp or seal

Self-reported records, incomplete documentation, altered forms, or unofficial copies will not be accepted.

H. Compliance

Students are responsible for submitting complete and accurate documentation by the established deadline.

Failure to comply with clinical health requirements will result in:

- Denial of clinical participation
- Administrative withdrawal from the program if requirements remain unmet

Clinical participation is mandatory for successful completion of the CNA program and eligibility for the state competency examination.



Clinical Requirements:

Mandatory Medical Clearance Deadline Policy

All students are required to submit a complete and fully verified Medical Clearance Packet **no later than two (2) to four (4) weeks from the official start date of the class.**

The Medical Clearance Packet must:

- Be signed by a licensed Physician (MD or DO)
 - Include the physician's **New York State license number**
 - Bear the physician's **official office stamp or seal**
 - Include all required immunizations, TB screening results, and supporting documentation
- Incomplete, unsigned, unstamped, or improperly documented forms will be rejected.

Medical clearance documentation submitted after the two-to-four-week deadline will not be accepted. Students who fail to comply within this timeframe will be considered non-compliant and will not be eligible to participate in clinical training. Clinical participation is mandatory for successful completion of the program; therefore, failure to meet this requirement may result in administrative withdrawal or deferment to a subsequent cohort.

No exceptions will be granted without written approval from the Program Director and documented extenuating circumstances.

