


MEMORANDUM

TO: CCNY Community

FROM: John Siderakis 
Assistant Vice President of Human Resources

DATE: April 28, 2016

RE: Four-Day Workweek – Summer 2016

CCNY will continue its participation in the four-day workweek schedule starting the week of Monday, June 20, 2016 through Friday, August 5, 2016.

Practices for the week that includes Independence Day shall be the same as in preceding years. The Independence Day holiday will be observed on Monday, July 4, 2016. During that week staff will have four (4) regular un-extended workdays on Tuesday, July 05, Wednesday, July 06, Thursday, July 07, 2016, and Friday, July 08, 2016.

Employees covered by the 2006-2009 Agreement covering Custodial, Store-Stock and Security Employees of the Classified Service (i.e.: Blue Collar Contract) and Skilled Trade employees may also be included for participation in the four-day workweek, based on departmental discretion and operational need. Those titles include but are not limited to: Campus Security Assistants, Campus Security Officers, Campus Peace Officers, Campus Public Safety Sergeants, Laborers, Maintenance Workers, Painters, Plumbers, Auto Mechanics, Carpenters, Electricians, High Pressure Plant Tenders, Oilers, Stationary Engineers, Steamfitters, Supervisor of Mechanics, Thermostat Repairers, Supervisors of Thermostat Repairers, Supervisors of Electricians, Supervisors of Plumbers and all Custodial employees.

The following guidelines will be in effect for the summer four-day work schedule:

1. Employees will be given the option of working 35 hours in 4 days; or work a regular 7-hour day and charge the fifth day (Friday) to their annual leave balance.
2. Alternatively, supervisors may approve a flexible work schedule as appropriate, while ensuring sufficient office coverage during the work day. The following options are examples of flexible work arrangements:

Option A

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| <ul style="list-style-type: none">• Employee works 7 hours per day; Monday thru Thursday 9:00am – 5:00pm• Employee takes a one (1) hour lunch break• Employee charges 7 hours of annual leave for Friday |
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Option B

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| <ul style="list-style-type: none">• Employee works 8.75 hours per day; Monday thru Thursday 8:00am – 5:15pm• Employee takes a 1/2 hour lunch break• Employee does not charge annual leave for Friday |
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Please ensure attendance and absences are accurately reported on all timesheets. Supervisors and managers should contact the HR Office at (212) 650-7226 with any questions or concerns.